

# the Cajun Connection

## CAJUN IDC ACQUISITION POSTS EARLY RETURNS

When any company goes through an acquisition, there is always an adjustment period - the assimilation of one identity into a collective whole. For IDC to become Cajun IDC, the experience has been both a positive identity merger as well as generating numerous new opportunities for success. In just the short period of time that we IDC folks have been part of the Cajun Industries family, we have experienced a noticeable improvement with our safety standards, employee benefits package(s), employee growth and more efficient project management by way of the new accounting and control systems Cajun has in place. Our story was even featured as the "Member Spotlight" of The Alliance magazine.

The old adage of "there is strength in numbers" could not ring more true in the case of the collaborative efforts put forth by all of the divisions at Cajun Industries. IDC might have been strong on its own, but we are so much more as Cajun IDC. Since the acquisition, the combined efforts of our Cajun family have resulted in the awarding of three

major projects totaling nearly \$40 million for Cajun Industries (Shell/Motiva: Flare Gas Recovery –Norco; CBT Biodiesel Refinery – Houston; Tenaris: Houston). Additionally, due to the combined strength of our organization, we continue to receive an influx of inquiries from business owners and invitations to bid for projects. If we, as a whole, can accomplish this amount of success in such a short period of time, then there truly is no measure as to how much more we will all be able to accomplish together, or how much more opportunity there is for employee growth.

By definition, this acquisition has not only been a successful venture, but an important step for all parties involved. Through united efforts, coupled with the combined knowledge and talents of all our employees, Cajun IDC and Cajun Industries will continue to be successful. As we continue to grow and prosper, the benefits will not only permeate through the company, but also to our employees' families.

**Randy Attuso** | Business Development Manager  
Cajun IDC, LLC



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# BATON ROUGE ANNUAL CRAWFISH BOIL

The Baton Rouge Office held its Annual Crawfish Boil on Saturday, April 13, 2013 at the Lamar Dixon Expo Center. Guests enjoyed crawfish, shrimp, corn, potatoes, and a variety of other Cajun foods prepared by Wayne Stabler Catering.

In honor of Cajun celebrating 40 Years, Lane Grigsby was presented with a framed timeline with pictures dating back to 1973. In appreciation of her support throughout the years, Bobbi Grigsby was presented with a ruby Waterford bowl. Ruby is the symbol for 40 Years.

There were numerous longevity awards which were presented. Congratulations to all of the longevity recipients for your commitment to Cajun. Your dedication is greatly appreciated.

After the longevity awards were presented, everyone enjoyed dancing to the tunes of JaM Productions and taking party pics with Smilebooth.

*Submitted by the Editor*



5 Year



10 Year



15 Year



20 Year



25 Year



30 Year



- |   |   |  |   |   |
|---|---|--|---|---|
| <p><b>5 Years</b></p> <ul style="list-style-type: none"> <li>Jason Albert</li> <li>Patricia Bailey</li> <li>Joey Bonstaff</li> <li>Dana Bourgeois</li> <li>Jamond Bourgeois</li> <li>David Boyd</li> <li>Glenn Braud</li> <li>Barry Carline</li> <li>Trent Cashio</li> <li>Darryl Daigle, Jr</li> <li>Thomas Daniels</li> <li>Eric DAquin</li> <li>Frank Evans</li> <li>Adam Felder</li> <li>Shelly Ferguson</li> <li>Fredrick Ficklin, II</li> </ul> | <ul style="list-style-type: none"> <li>Donald Foret</li> <li>Jason Gaspard</li> <li>Danny Giles</li> <li>Rodney Glaze</li> <li>Andrew Gremillion</li> <li>Martin Guillory</li> <li>Rodney Harris</li> <li>Scotty Hebert</li> <li>Paul Higdon</li> <li>Chuck Hogg</li> <li>Shaun Hughes</li> <li>Jose Izaquirre</li> <li>Stewart Johnstone</li> <li>Gregory Knight</li> <li>Ken Krebsbach</li> <li>Romell Lavigne</li> <li>Shawn Layton</li> </ul> | <ul style="list-style-type: none"> <li>Keith LeBlanc</li> <li>Brian Lessard</li> <li>Michael Luker</li> <li>Brittany Martin</li> <li>Steven Martino</li> <li>Ben Maxwell</li> <li>Gary McClain</li> <li>Blake McKee</li> <li>Cody McMorris</li> <li>Bobby Mendoza</li> <li>Jerry Miller</li> <li>Mark Mumford</li> <li>Kendyl Munson</li> <li>Cade Murray</li> <li>Jacob Reichert, V</li> <li>Cristin Simmons</li> <li>Buford Sonnier, Jr</li> </ul> | <ul style="list-style-type: none"> <li>Christopher Thompson</li> <li>Charles Vignes, Jr</li> <li>Jeff White</li> <li>Ned White</li> <li>Shane Williams</li> </ul> <p><b>10 Years</b></p> <ul style="list-style-type: none"> <li>Joe Brosset</li> <li>Steve Gauthreaux</li> <li>Josh Oneil</li> <li>Cole Ponthieux</li> <li>Tara Saxon</li> <li>Brian Vidrine</li> <li>Kenny Wolf</li> </ul> <p><b>15 Years</b></p> <ul style="list-style-type: none"> <li>Craig Abney</li> <li>Aaron Bennett</li> </ul> | <ul style="list-style-type: none"> <li>Dale LeBlanc</li> <li>Tom Lehmann</li> <li>Paul Leonard</li> <li>Edd Wilkins</li> </ul> <p><b>20 Years</b></p> <ul style="list-style-type: none"> <li>Clyde Ballard</li> <li>Tommy Hutchinson</li> <li>Lance Juul</li> <li>John Martin</li> <li>Larry Ponthieux</li> <li>Steven Risher</li> <li>Rickey Watson</li> </ul> <p><b>25 Years</b></p> <ul style="list-style-type: none"> <li>Euclid Michael</li> </ul> <p><b>30 Years</b></p> <ul style="list-style-type: none"> <li>Steve Harper</li> </ul> |
|---|---|--|---|---|

# HOUSTON OFFICE ANNUAL CRAWFISH BOIL

The Houston Office held its Annual Crawfish Boil on Saturday, May 4, 2013. Over 150 local employees, clients and suppliers came together to celebrate Cajun's 40th anniversary as well as tenure milestones.

Guests were greeted by local personnel and provided with a custom Cajun beverage holder before feasting on crawfish and other traditional Cajun fare prepared by Wayne Stabler Catering.

This year, Cajun presented longevity awards to Claude Morgan, Jr., Anthony Morris, Saul Raya and Dean Thompson. Congratulations to these employees for 5 years of continued dedication and service to the Cajun family.

Immediately following the awards, guests were brought to their feet by the sounds of the "Trick Dog Band", who made their 7th consecutive appearance at the event. Bryan Williams Photography was there to capture some of the more memorable moments as attendees mingled and danced the night away.

**Caitlin Schesser** | Estimating Administrative Assistant  
Cajun Constructors, Inc.  
Houston Division

- 5 Years**
- Claude Morgan, Jr.
  - Anthony Morris
  - Saul Raya
  - Dean Thompson



# HOUSTON DIVISION COMPLETES LARGEST CONCRETE POUR FOR DIVISION 04

On May 4, 2013, the Houston Industrial Division completed the largest concrete pour to date for this Division on the Equistar/Lyondell Debottleneck Project. The pour was supervised by Charlie Granata (Construction Manager), Anthony Morris (Site Manager), Bill Latham (Superintendent), Benito Salinas (Superintendent), Paul Contreras (QC Manager), Jeff Reed (Houston Safety Division Manager) and Robert Campbell (Safety Coordinator). With the help of the Baton Rouge finishing crew and the local project employees, this amazing accomplishment was completed without any safety incidents or quality issues. A total of 3,100 cubic yards of concrete was pumped, placed, and finished for the furnace foundation which took a total of 13 hours to complete. Three concrete pump trucks were utilized along with an 80 truck turnaround for concrete. The pre-pour planning began the day the project was awarded in late February. Equistar/Lyondell and Cajun met on several occasions to rehearse the execution of the pour and it paid off at the end.

This project is another example of how Cajun has grown to become what it is today, a national leader and ABC Contractor of the Year for 2013. I would like to congratulate everyone who took part in this monumental feat for the Houston Division and Cajun as a whole for a job well done.

**Saul Raya** | Project Manager  
Cajun Constructors, Inc.  
Houston Division



# ABC PELICAN CHAPTER SPRING 2013 GRADUATION

Cajun would like to congratulate Matthew Hawkins, who graduated level 2 Heavy Equipment Operator at ABC Pelican Chapter at the Spring 2013 graduation ceremony. Everyone please join in on commending him and this great accomplishment.

**Ryan Galiano** | Recruiter / Personnel  
Cajun Constructors, Inc.



# VALERO RENEWABLE DIESEL PLANT NEARS START-UP

The following article was published in the ENR Texas & Louisiana magazine in April as a featured project.

Nearly 11% of the nation's animal fat waste, used cooking oil and other discarded grease streams will be turned into renewable diesel fuel when work is completed on the \$368-million Diamond Green Diesel facility now under way in Norco, La., near New Orleans. The biomass project will nearly triple the amount of renewable diesel produced domestically, according to the U.S. Energy Dept., and may be the first of several such innovative technology projects planned in the state.

The project, a joint venture between independent oil refiner Valero Energy Corp. and animal rendering and food waste recycler Darling International Inc., signals a boost in the regional biomass construction market, says Lee Mayeux, project manager for Baton Rouge, La.-based Cajun Industries, which is providing construction services. After a lull following busy construction activity in 2006-2007, work in the biofuels sector is "definitely" picking up again, he says.

Mayeux points to the state's highly skilled construction work force as a key factor. Cheaper fuel costs are another. "The low and consistent cost of natural gas is prompting the chemical and fertilizer sectors to undertake new projects," he says. "For the past four or five years, a lot of work was in refinery expansions, but that work is starting to slow down."

### Primed for growth

Because of the market for renewable diesel, there will be more development. The \$1-per-gallon biomass-based diesel tax incentive, part of January's congressional "fiscal cliff" deal, is another major driver in the renewable diesel and larger biodiesel industries.

When Diamond Green Diesel starts up later this year, the 137-million-gallon-per-year plant will

be one of only two renewable diesel facilities in the country. Dynamic Fuels in Geismar, La., completed in 2010, is the only one operating. But more are coming. Oil companies can use renewable diesel to lower carbon emissions and satisfy government biofuels mandates without having to adjust or upgrade their own refining or blending operations. The U.S. Renewable Fuel Standard requires oil majors to use 1.28 billion gallons of biomass-based diesel in 2013.

Another plant still under development, announced last year by Illinois-based Emerald Biofuels LLC, is slated for construction at a Dow Chemical site in Plaquemine, La. According to Emerald CEO David Drew, the firm is targeting late 2014 for start-up of the 85-million-gallon-per-year facility. Cajun says the company is excited about these developments in the biofuels industry and the opportunities being created for construction firms in the region.

The contractor says its past experience with biofuels projects helped it to win the bid for Diamond Green Diesel. "We've been involved in several biofuels projects over the years," Mayeux says. "Verenium in Jennings, La., for instance, was the first plant in the U.S. to convert sugar cane bagasse to ethanol."

Diamond Green Diesel is a first-of-its-kind plant as well, which will push needed volumes of advanced biofuels not made from food resources into the marketplace. Renewable diesel is different from the more prolific biodiesel. While both are made from non-fossil fuel feedstocks, such as vegetable oils or animal fats, renewable diesel's chemical composition is different.

"Renewable (or green) diesel has a different molecular structure than current mass-produced biodiesel, which allows it to be distributed using the current petroleum distribution system, such as a pipeline,"

## ENR Texas & Louisiana



according to Turner Industries, Baton Rouge, the general contractor for the project. "Renewable diesel is a supplement to the normal market for waste animal fats in the area," adds Mayeux. "It's a good, viable product and by partnering with Darling International, Valero has a dedicated stream of feedstock for the plant."

It's taken several years and a high-profile team of engineers and contractors to complete Diamond Green Diesel. Richard Industrial Group, Desmet Ballestra, Honeywell, Universal Oil Products LLC (UOP), Rosemount Controls and Baton Rouge-based Triad Electric are among the team members at work since early 2010 on the plant, which broke ground in May 2011.

ENR Texas & Louisiana  
Edited by McGraw-Hill

# CAJUN IDC ANNUAL FISHING TOURNAMENT



The Cajun IDC Annual Fishing Tournament was held on June 8, 2013 at Doiron's Landing in Stephenville, LA.

- |   |                               |
|---|-------------------------------|
| <b>1st Place Tournament &amp; 1st Place Big Bass:</b> | <b>2nd Place Big Bass:</b>    |
| Clay Richard<br>TJ Goins                              | Matt Gautreau<br>Jimmy Nelson |
| <b>2nd Place Tournament:</b>                          | <b>3rd Place Tournament:</b>  |
| Jason Albert<br>Jason Foret                           | Brian Hazel<br>Johnny Dupre   |



Ross Rumfola | Operations Manager  
Cajun IDC, LLC

Jason Albert

Clay Richard

Brian Hazel

## 2013 GET YOUR REAR IN GEAR 5K

I want to personally thank each and every Cajun participant who was a part of the third annual Get Your Rear in Gear - Baton Rouge. The event was a tremendous success thanks to everyone's participation and support of colorectal cancer awareness. There were a record number of teams (50). Funds raised at Get Your Rear in Gear created a news series with local television station WBRZ TV (ABC). The series was awarded the 2013 National Media Award by the American Society for Colon and Rectal Surgery (ASCRS) and featured stories of real people telling their experiences and the importance of colon cancer screening and education. Colorectal cancer is a preventable disease! Please remember to get screened by the age of 50 if you are an average risk person and earlier if you have a family history of colon cancer or polyps. Don't ignore any signs or symptoms you may be experiencing, including blood in your stool, change in bowel function, abdominal

pain, unexplained weight loss, or anemia. Colon cancer is still a very treatable disease, especially when caught early.

Each and every one of you can make an impact on stomping out colorectal cancer in our community by

getting screened and reminding your friends and family to do the same.

I hope to see you out there again next year!

*Submitted by the Editor*



Chip Dupuy Mary Richardson

Burt Ogóvie

Scott Callaway

Travis Parker

## CAJUN EQUIPMENT IS PUT TO THE TEST

Cajun Equipment Services was awarded a project to move five large Evaporator Tanks from the Port of South Louisiana in Reserve, LA to Westlake Vinyls in Geismar. This package consisted of five vessels from 16' to 20' wide and 19' to 24' tall loaded on the trailer. Moving loads of this size requires weeks of strategic planning, carefully evaluating routes around pipe racks and low trees to ensure a safe transit. Once the route was established, CES had to widen the roads in several areas using laminate mats and remove some guardrails to help negotiate the sharp turns. All of the hard work put into the pre-planning was reciprocated by securing the permits and getting the green light from the State of Louisiana and surrounding parishes to move the vessels.

Once the vessels were loaded in Reserve, it was time to set the parade in motion. Accompanied by state police, civilian escorts, bucket trucks, power and cable line trucks, the drivers set out on their 40 mile journey to Geismar. Every bit of our drivers experience and training was put to the test as they had to finesse the vessels through a series of obstacles that most would consider impossible. A grueling 30 hours over several consecutive days were spent behind the wheel negotiating critical turns, maneuvering around tree limbs and power lines to deliver the vessels without a single incident. This project represents the perseverance and fortitude that the Equipment Services team attains to overcome the most difficult challenges set forth.

Philip Fyock | Logistics Manager  
Cajun Equipment Services, LLC



Right to Left: Tim Hodge, Benjie LeBourgeois, Chris Guidry and Dwayne Gordon



## HAZARD RECOGNITION / NEAR MISS AWARD PROGRAM

**Lewis Hodges**  
Cajun Deep Foundations, LLC  
First Place = \$300

The crew was setting concrete poles in pre-drilled holes for the client and there were electric lines in the vicinity. The employee noticed the taglines in use were made of cotton which conducts electricity especially when wet. Employee suggested that we use polyethylene tag lines in place of the cotton tag lines. The lines were replaced accordingly.



**Leroy Mingo, Jr.**  
Cajun Deep Foundations, LLC  
Second Place = \$200

Employee stopped a crew from another contractor who was cutting concrete without wetting the concrete to control the dust. The contractor started using water while cutting the concrete.



**Faron Chiasson**  
Cajun Constructors, Inc.  
Industrial Division  
Second Place = \$200

Employee was working in an operating unit when he heard a nearby pump making a loud noise and noticed it was smoking. He removed the crew from the unit and talked with the unit operator who shut the pump off.

# CAJUN SAFETY CORNER

Cajun would like to inform all Cajun employees of OSHA's revised Hazard Communication Standard (HazCom) 29 CFR 1910.1200.

\*The Hazard Communication Standard is now aligned with the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). This update to the Hazard Communication Standard will provide a common and coherent approach to classifying chemicals and communicating hazard information on labels and safety data sheets. Once implemented, the revised standard will improve the quality and consistency of hazard information in the workplace, making it safer for workers by providing easily understandable information on appropriate handling and safe use of hazardous chemicals.

Please see below the how we will inform / train Cajun employees of the revision. **The effective completion date for this Hatbox training is December 1, 2013.**

**Hatbox .056 HAZCOM GHS** will be used to **inform/train** all new hires and current Cajun employees of the revision. The changes will be added to Cajun Haz-com Program "Volume 1." See changes below:

## 1. Hazard Classifications

OSHA definitions have changed to accommodate the new GHS hazard classifications. OSHA previously referred to these as "hazard determinations." With the new HazCom standard, we will need to comply with the GHS criteria based standards for 12 health hazard classifications and 16 physical hazard classifications.

Additionally, GHS adds severity rankings to each of the hazard classifications in the "NFPA, HMIS" Categories range from 1 to 4; with "1" indicating the most severe and "4" indicating least severe.

## 2. Pictograms

OSHA will adopt the 8 pictograms per the GHS guidance. These pictograms are meant to visually convey the health or physical hazard present. Pictograms will need to be on every label and safety data sheet

## 3. Material Safety Data Sheets

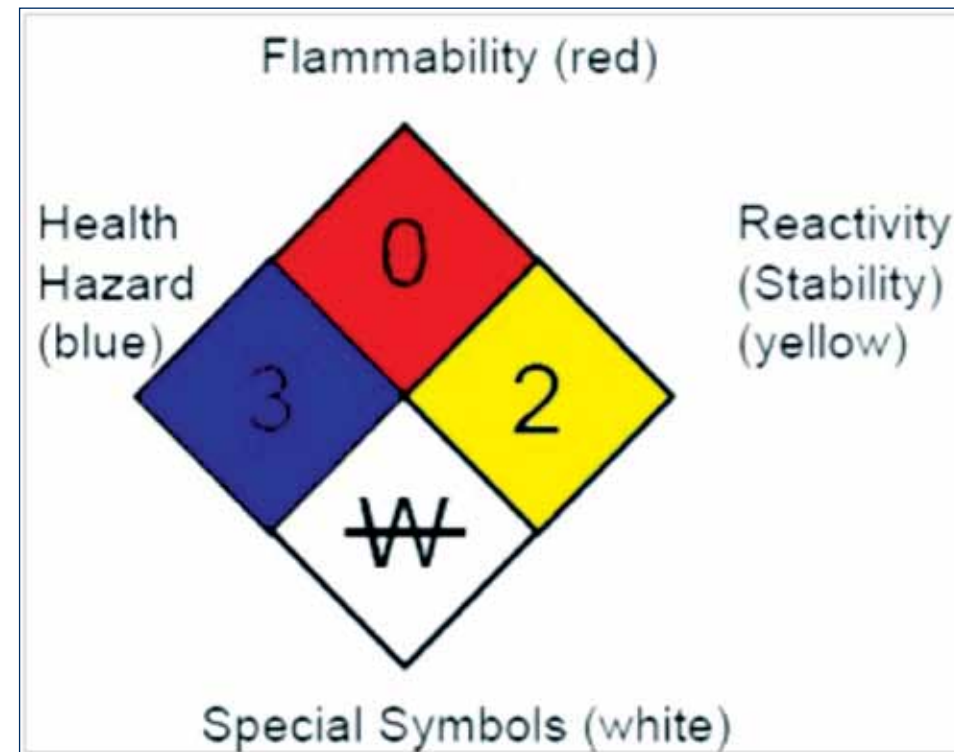
Material Safety Data Sheets will become Safety Data Sheets (SDS), per GHS guidance. Each SDS will need to be in a uniform 16 section format. The required elements for each section are detailed in the new Haz-Com Standard. ALL active MSDS will need to be converted to the SDS format. Archived MSDS do not need to be converted. Haz-Com will still require a 30-year SDS retention. All MSDS will need to be converted to the new SDS format within 3 years of the promulgation date of the new Haz-Com standard. Cajun jobsite SDS will be kept in HAZCOM Volume #2 book.

## 4. Labeling

Labels will be required to follow a uniform format containing 9 elements: product name/ identifier; a symbol (pictogram); signal words; hazard statement; supplemental information; precautionary measures; first aid information; company information; and company telephone number.

**The Cajun Hatbox HB.056 HAZCOM GHS Hatbox, can be found on the Cajun Intranet. Go to Forms/Library then to HATBOX.**

Paul Higdon | Corporate Safety Coordinator  
Cajun Industries, LLC



# EMPLOYEE SPOTLIGHT



**Hurley Henson**

## 1) How did you come to work for Cajun?

I came to work by recommendation of a friend that had applied for the same position. He did not have any construction experience so he stated that he had heard that Cajun was a great company and growing.

## 2) What is it about Cajun that keeps you here?

Without question it is because of the leadership of the company. Great group of people that make you feel welcome to work here.

## 3) What sets Cajun apart from its competitors?

It is because of the family like atmosphere within the company. I was very impressed to

receive thank you cards from our company president for my years of service and congratulating me for jobs well done.

## 4) What accomplishments are you most proud of during your time with Cajun?

The many prestigious awards received and the fact that our division worked more than a year without a single job related medical case. We also completed the entire calendar year of 2012 without a single medical case.

## 5) Are there any particular jobs or work that you really enjoyed?

I can think of many however, the one that stands out the most is the LPV-148.02 floodwall project. We won top safety awards and were told by the C.O.E. that it was the most safety successful project for a large contract in their history with no lost time incidents..

## 6) Anything about your personal life that you would like to share – wife, kids, etc?

I have been married to my wife Patty for 34 years. We have two sons, Hurley, Jr. and Shelby, and a daughter, Christen. We have six grandchildren: Cody, Brianne, Nathan, Adelyn, Heaven and Shelby, Jr.

## 7) What do you enjoy doing in your spare time?

Traveling, hunting, fishing and spending time with family.

## Employee Training

**Cajun encourages all employees to improve work skills and abilities through training and on the job experience. Employees who wish to receive specific training are encouraged to attend classes offered through Cajun or at local training centers. Courses offered through Cajun include competent person training, forklift/aerial lift operator training, small tool training, and many more topics. Other specific training is available through local training centers such as ABC and the Safety Council.**

**To find out more about the courses offered through Cajun and local training centers, employees should contact the Corporate Training Coordinator, Sherri Pearson at 225-754-0253 or sherrip@cajunusa.com**

## CAJUN'S EQUAL EMPLOYMENT OPPORTUNITY POLICY

Cajun is committed to providing equal employment opportunity for all persons regardless of race, color, religion, sex, age, marital status, national origin, citizenship status, disability, or veteran status.

Equal opportunity extends to all aspects of the employment relationship, including hiring, transfers, promotions, training, terminations, working conditions, compensation, benefits, and other terms and conditions of employment.

Cajun complies with federal and state equal employment opportunity laws and strives to keep the workplace free from all forms of harassment, including sexual harassment. Cajun considers harassment in all forms to be a serious offense.

Employees who have been subject to prohibited discrimination or harassment should immediately report the incident to their Supervisor or the EEO Officer at (866) 882-0198. Complaints are investigated immediately and handled as confidentially as possible. Cajun ensures that employees following this complaint procedure are protected against illegal retaliation.

Any reported violations of EEO law or this policy are investigated. Supervisors or employees found to have engaged in discriminatory conduct or harassment are subject to immediate disciplinary action, including possible termination of employment.

# BENEFITS CORNER

## Life, Accidental Death & Long-Term Disability Insurance

Planning ahead to combat financial struggles following an unexpected life event is extremely important. Taking care of one's family is often times the most important consideration when conducting such planning. All Cajun employees are enrolled in life, accidental death and dismemberment, and long-term disability insurance the October following five years of service. The volume (amount of insurance you have) is updated each year based on income and tenure as shown below.

Life and Accidental Death & Dismemberment:

- Five to nine years of service: One time annual base earnings (\$50,000 min and \$250,000 max)
- Ten to fourteen years of service: Two times annual base earnings (\$75,000 min and \$250,000 max)
- Fifteen or more years of service: Three times annual base earnings (\$100,000 min and \$250,000 max)
- Features accelerated death benefit
- Reduction schedule based on age applies

Long-Term Disability:

- 66 and 2/3% of monthly earnings (\$100 min and \$10,000 max)
- 180 day (six month) elimination period
- Features waiver of premium
- Maximum benefit duration applies

Hartford is currently the provider for this benefit. All employees who are enrolled in this benefit should keep a copy of insurance plan book in their permanent file at home in the event a family member might need access it following death or disability. A beneficiary designation if requested when enrolled in the plan. Participants should periodically review their benefit designations in the event it needs to be update. Please contact the Benefits Department if you need a copy of your plan book or beneficiary form.

## Health Plan:

Reminder: GO GET YOUR ANNUAL PHYSICAL!!! Annual physicals are covered at 100% for participants of the Cajun health plan. I know that we sometimes don't want to know the ugly truth about our own health, but most of us know the importance because we likely have a friend or family member that has had a major health problem (i.e. heart attack) in the past twelve months. An annual physical will often times catch signs of these problems early, and allow you to take steps in preventing them from occurring. Cajun employees are a family, and we want our family members to take the time and effort to take this important preventative step. Don't wait! Schedule your annual physical today if you haven't already had it this year.

Blue Cross' Blue365 program is designed to help participants stay healthier for less. The program offers discounts for members to save on products and services for a well-balanced lifestyle. Some of the featured discounts include a \$25 monthly fee for gyms, 12% off nutrition products through Nutrisystem, and discounts on certain personal care items such as vision products. Visit [www.blue365deals.com](http://www.blue365deals.com) for more information and to take advantage of this program.

If you have any questions or need additional information regarding Cajun's benefits, please contact me at (225) 754-0260 or email me at [joeyf@cajunusa.com](mailto:joeyf@cajunusa.com).

**Joey Fontenot** | Human Resource Manager  
Cajun Industries, LLC



## Tenure Mōestones Reached This Quarter

### Años de Antigüedad Logrados

#### Este Trimestre

### 5 Years

Thomas Daniels  
Bobby Mendoza  
Elizabeth LeBlanc  
Patricia Hill  
Gregory Schexnayder  
Jerry Vincent  
Eduardo Cabrera  
Janeen Dupepe  
Kevin Guillory  
Bryan Reed

### 10 Years

Joshua Gajan  
Robbie Chenniliaro  
James Gunter  
Juan Hernandez  
Kevin Monceaux  
Buren Denham  
Martin Romero

### 15 Years

Paul Leonard

### 20 Years

Clay Barden

### 25 Years

Todd Grigsby

# MANAGEMENT CORNER

## Future Expansions in Progress...

As outlined in our lead article from Cajun IDC, the future is bright companywide as our industrial clients continue to announce new and expanding plans along the entire Gulf Coast. Because of our impeccable record and reputation of providing our clients with safe, quality and on schedule projects, we are certain to get our share of these opportunities. The future remains bright for building your career with Cajun.

Our Houston office completed a 13 hour, 3,100 cubic yard pour, setting another milestone for this group and did so without a safety incident or quality issue. Congratulations go out to the entire crew who pulled off this extraordinary accomplishment for a very important customer. Congratulations to the Equipment Services group which made several super loads and overcame numerous obstacles all done in time and without an incident.

Atta boy goes out to Mathew Hawkins for graduating from ABC level two heavy equipment operators training. I encourage each of you who want to better your skills to consider ABC training and craft certification. If you have an interest, contact the corporate training coordinator at 225-754-0253 for details. Congratulations go out to Lewis Hodges, Leroy Mingo, Jr. & Faron Chaisson, all winners of our Hazard Recognition/Near Miss Award Program, for recognizing hazards before they become an incident. One of Cajun's primary tool in managing safety is recognizing and correcting hazards before they become an incident.

Hurley Henson is our employee spotlight this quarter. Hurley has been instrumental, as Divisional safety manager, in developing the safe work practices of the Baton Rouge Public Works, one of our safest divisions year in and year out. I congratulate him, thank him for his service and extend a huge thank you for a job well done.

Cajun knows how to work hard and it's obvious by our safety record, client accolades and industry awards. As you browse through this issue, you will notice we also know how to give back to the community and have fun. Keep up the great work and be safe.

**Milton Graugnard** | Executive Vice President

## Expansiones futuras en progreso...

Como notamos en nuestro artículo al encabezado de Cajun IDC, el futuro de la compañía seguirá mejorando con las noticias que nuestros clientes industriales continuarán anunciando planes para nuevas expansiones en toda la costa del Golfo. Por nuestra reputación impecable de proporcionar a nuestros clientes trabajos con seguridad y calidad, proyectos que se terminan a tiempo, estamos positivos de las oportunidades que se nos presentarán. Su futuro brilla como empleado y la oportunidad para adelantar su carrera con Cajun sigue mejorando.

Nuestra oficina en Houston ha completado un derrame de 13 horas y 3,100 yardas cúbicas, logrando una nueva meta para este grupo, y lograron esto sin un incidente de seguridad u ocurrencia de calidad. Felicidades a todo este grupo que logró esta meta extraordinaria para un cliente muy importante. Felicidades también al Equipo de Servicios quienes hicieron varios cargos grandes y superaron numerosos obstáculos-el trabajo se terminó a tiempo y sin incidente de seguridad.

Felicitaciones a Matthew Hawkins por su graduación de ABC nivel 2- el entrenamiento de operador para el equipo fuerte. Animo a cada uno de ustedes quien quiera mejorar sus habilidades- consideren el entrenamiento y certificación de sus oficios con ABC. Si estan interesados, ponganse en contacto con el coordinador corporal al 225-754-0253 para más información. Felicidades a Lewis Hodges, Leroy



Mingo Jr. & Faron Chaisson, todos son ganadores de nuestro premio de Reconocimiento de Peligro. Estos empleados han encontrado peligros de alto riesgo antes de que se convirtieran en un incidente de seguridad. Una de las herramientas más importantes que tenemos en Cajun es la habilidad de reconocer y corregir problemas de alto riesgo antes de que halla un incidente de peligro.

Hurley Henson es nuestro empleado iluminado este trimestral. Hurley ha sido instrumental, como Gerente divisional de Seguridad, en desarrollar las prácticas seguras en el trabajo de las oficinas de Obras Públicas de Baton Rouge, una de nuestras divisiones con más éxito en la seguridad, año tras año. Lo felicito y le doy las gracias por su servicio y le extiende mis más sinceras gracias por el buen trabajo que ha hecho!!!

Cajun y sus empleados saben como trabajar con mucho esfuerzo - es obvio por nuestro récord de seguridad, recomendaciones de nuestros clientes y premios de la industria. Al mirar esta publicación, se darán cuenta que también sabemos como ayudar a la comunidad y divertirnos. Conitnuen trabajando bien y con seguridad.

**Milton Graugnard** | Vice Presidente Ejecutivo



PO Box 104  
Baton Rouge, LA 70821-0104

Phone: (225) 753-5857  
Fax: (225) 751-9777

## New Projects Awarded This Quarter (Over \$500,000)

*Neuvos Proyectos Ganados Este Trimestre (mäs de \$500,000)*

### BATON ROUGE INDUSTRIAL

**ExxonMobil 1701 Plant**  
Rail Expansion Phases II & III

**Dashiell / Chevron**  
Substation 22  
Replacement Project

**Honeywell International**  
Residue Pit  
North & South Trench

**Valero**  
Meraux HCU Upgrade

### HOUSTON INDUSTRIAL

**Channel Biorefinery**  
Terminals Containment Wall

#### IDC

**Valero St. Charles**  
Misc. T&M Projects

**Arkema (TX)**  
Mechanical Installation  
Project

**Exxon Mobil**  
XQM Rail Expansion

**Jacobs/Motiva**  
Flare Vapor  
Recovery Project

### DEEP FOUNDATIONS

**UOP Russell**  
Crosstex Energy Fractionation

**Valero**  
Meraux HCU Upgrade

**CBI**  
Williams Olefins  
Ethylene Expansion

#### MARITIME

**Bayou Sorrel**  
Boat Launch

**CVX GOM SMI 217**  
Well #226 Removal

## Locatšns

### **Cajun Industries, LLC**

PO Box 104  
Baton Rouge, LA 70821-0104  
225.753.5857

### **Cajun Constructors, Inc.**

PO Box 104  
Baton Rouge, LA 70821-0104  
225.753.5857  
PO Box 890809  
Houston, TX 77289-0809  
281.479.5554

### **Cajun Equipment Services, LLC**

PO Box 104  
Baton Rouge, LA 70821-0104  
225.677.8134

### **Cajun IDC, LLC**

PO Box 104  
Baton Rouge, LA 70821-0104  
225.673.4455

### **Cajun Deep Foundations, LLC**

PO Box 104  
Baton Rouge, LA 70821-0104  
225.753.5857

### **Cajun Maritime, LLC**

PO Box 806  
Abbeville, LA 70511-0806  
337.893.3686

101 Center Street  
Deer Park, TX 77536  
281.286.6200